



**JASON H JASMINE**

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Jason's practice focuses primarily on representing public employees and employee associations regarding a wide range of labor and employment issues, including internal and other administrative investigations, disciplinary and termination proceedings, grievances, arbitrations, civil litigation and appellate work, collective bargaining, and actions before the California State Personnel Board, the California Public Employment Relations Board and the National Labor Relations Board. He serves as the Chief Negotiator for a number of public sector employee associations.

He has prepared briefs and argued labor and employment matters on behalf of clients to numerous courts, including the California Supreme Court, and various California Courts of Appeal, and also has extensive experience advising and successfully litigating matters involving the California Public Records Act.

**Alternative Dispute Resolution**

Jason believes that the best results can often be obtained without expensive litigation, and has successfully resolved numerous labor disputes and disciplinary matters, construction defect and commercial litigation cases, and insurance bad faith actions through mediation and arbitration.

He also has been active as an arbitrator in the mandatory fee arbitration programs of both the Sacramento County Bar and State Bar of California for more than six years and has arbitrated dozens of disputes both as a sole arbitrator and as a chair or member of arbitration panels.

## CREDENTIALS

### Education

- University of California, Davis School of Law, J.D. 2001
- University of California, Davis, B.A., Political Science 1998

### Affiliations & Memberships

#### Sacramento County Bar Association

- Secretary-Treasurer
- Member of the Board of Directors
- Chair of the Mentorship Task Force
- Member and Past Chair of the Labor and Employment Section

#### State Bar of California

### Professional Distinctions

Named as a Rising Star in Northern California by *Super Lawyers* (2010-2015) and as a Super Lawyer in 2016

## PRESENTATIONS

Co-presenter, “Bargaining Perspectives From a Union and Management Expert: What You Need To Know!,” *California Public Employers Labor Relations Association (CALPELRA) 2014 Annual Training Conference*, Monterey, California (October 22, 2015), and *California Public Employers Labor Relations Association (CALPELRA) 2014 Annual Training Conference*, Monterey, California (November 17-21, 2014).

Presenter, “What Advocates Need to Know About the Arbitrator’s Code of Ethics,” *Labor and Employment Relations Association of Northern California* (August 2013).

Presenter, “Public Employment 101: Introduction to Public Employment Law Issues,” *2013 State Bar of California Labor & Employment Law Section Annual Conference* (May 2013).

Presenter, “What’s New at PERB?,” *Public Employment Relations Board for the 2012 State Bar of California Labor & Employment Law Section Annual Conference* (May 2012).

Presenter, State Personnel Board disciplinary appeal process seminar, *California Public Employee Relations (CPER)* (November 2011).

Presenter, “Labor Law for Employment Lawyers,” *State Bar of California Labor & Employment Law Section Webinar* (June 2011).

## PUBLICATIONS

Author, “Mentorship Task Force,” *Sacramento Lawyer* (July/August 2014).

Author, "SCBA Mentorship Task Force Holds Its Second Successful Event," *Sacramento Lawyer* (May/June 2014).

Contributing author, *The Labor Beat Blog*, and *The Labor Beat*, Messing Adam's quarterly publication highlighting topics germane to public sector labor employees.

Contributing author, *PORAC Law Enforcement News*, a publication focusing on issues important to peace officers throughout California.

Contributing author, *Laboris Legis*, the newsletter of the Sacramento County Bar Association, Labor & Employment Section